



Good to Go Project Evaluation

We have reached the end of our five year Big Lottery funded project, we are pleased to report on the progress of the young people involved; 91 young people have successfully been through the programme and we will continue to support a further 13 until they move on to a positive destination.

Young people complete base line assessments of their abilities, qualities and employability skills at the beginning of their involvement, and reassess after participation in the programme for at least one year.

The stats and comments below are taken from all the young people who have completed the programme (or are still involved) and their host employers, as well as early responders to our end of project evaluation survey; employers and referring organisations.

Young people report increased knowledge and understanding of the workplace



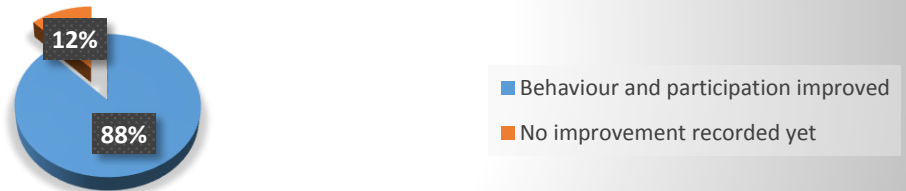
Young people report increased self confidence and self esteem



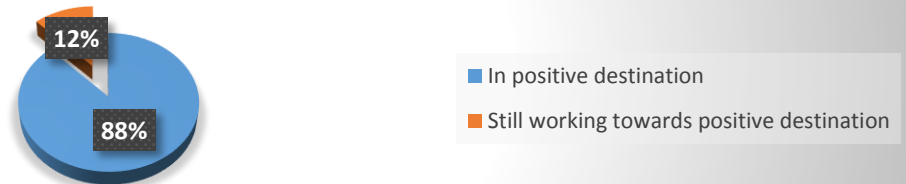
Young people's self selected employability targets met



Host employers report on young people's behaviour and participation



Young people moving into positive destinations



Young people still in positive destinations after one year



Referring Organisations' Evaluation

How much do you consider involvement in the project has improved the young people's employability skills ?



How much do you feel involvement in the project has increased the young people's knowledge and understanding of the workplace



How much do you consider involvement in the project supports improved behaviour and participation?



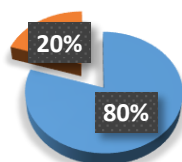
- Very much
- Quite a lot
- Not very much
- Not at all

How much do you consider involvement has improved the young people's self confidence and self esteem?



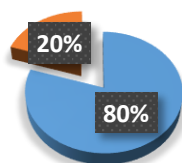
- Very much
- Quite a lot
- Not very much
- Not at all

How much do you consider involvement has increased the ability of the young people to develop...



- Very much
- Quite a lot
- Not very much
- Not at all

How well have the extended placements matched your students' areas of interests?



- Very much
- Quite a lot
- Not very much
- Not at all

Referrers' end of project evaluation comments:

The extra support has really helped our boys, I hope you will be continuing next term
A good programme - I hope we can continue to refer our students Good to Go has been amazing for our most troubled students, the majority of whom have moved on to college, against all expectations.

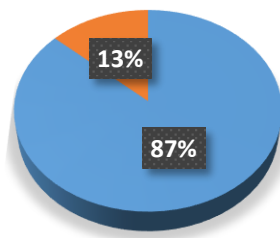
The extended work experience is a terrific motivating factor for our students

Two of our students have been offered apprenticeships.

We have been pleased with the project, thank you

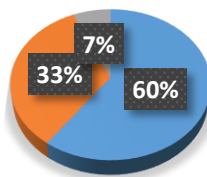
Employers' Evaluation

How much do you consider the programme has increased the young people's knowledge and understanding of the workplace?



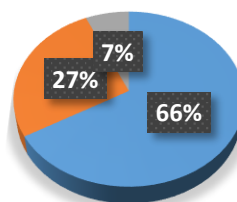
- Very much
- Quite a lot
- A little
- Not much
- Not at all
- Unsure

How much do you consider the programme has improved their employability skills (those skills and attributes that employers look for when recruiting new employees)?



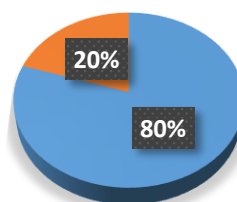
- Very much
- Quite a lot
- A little
- Not much

How much do you consider the programme supports improved behaviour and participation in the workplace?



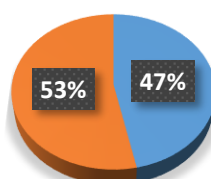
- Very much
- Quite a lot
- A little
- Not much
- Not at all

How much do you believe taking part in the programme improves self esteem and confidence?



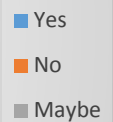
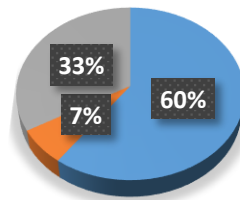
- Very much
- Quite a lot
- A little
- Not much
- Not at all

Are you hosting an extended placement student at the moment?

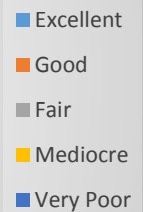
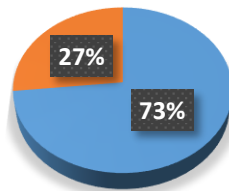


- Yes
- No

Are you willing to host further students on extended placements?



How would you rate the ongoing support you receive from MEBP?



Employers' end of project evaluation comments

- Happy to continue providing placements
- I think we all had a lesson in perseverance, my team and Billy. We all came through in the end!
- Logan and Luke became useful members of our team. We were sorry to lose them but pleased to have contributed to their development.
- We can take another student subject to our workload in September.
- We've enjoyed watching the students develop and grow. We would like to continue to be involved in the project.

Comments from employers' assessments of all young people's progress in the workplace:

- Abbie is great ...
- Aidan is a very competent individual and has been of great help to us in the store. He is always helpful and has quickly become a part of the team, we have now employed him part time while he is at college
- Alex has done all jobs he can at his age, he has been a good lad
- Alisha is very pleasant and mixed well with others, we would be happy to offer her another placement.
- Ben has taken on every task with enthusiasm and done very well. He is well mannered and asks lots of questions, he will go far
- Billy is OK, he watches and helps as much as possible
- Billy is well thought of, he has increased his skills and self-confidence, his attendance, punctuality and attitude is excellent
- Bobby worked well enough for us to employ him when his GCSEs finish and he continues to flourish
- Bradley has struggled with the engineering side of things but has been happy with IT and answering the phone which has been really useful to us and him
- Brittany has been a pleasure to have around
- Carry on the way you are going, always willing to learn
- Carry on the way you are, keep up the interest and commitment
- Charlotte has worked really hard here and we have now employed her on a part time basis while she is at college
- Chelsea has done well on placement, her confidence is improving
- Chloe has listened and learned a lot while here. She doesn't need to be told twice

- Courtney seems happy in her placement here and has come a long way during the time so far
- Danny has improved his listening and communication skills immensely since he first came here, he asks if he needs help instead of sitting dwelling on it
- Danny has refocused on his goals , he works hard whenever he is here
- Dean recommended that Luke should ask more questions and watch other more qualified people at every opportunity - he's doing well
- Dylan is great, just keep going
- Ella is phenomenal, doing incredibly well
- Elle is very quiet
- Even though James has left school I would be more than happy to continue his placement here with us as he is doing well
- Excellent progress made throughout the placement, especially in self confidence
- I believe that Connor's skill set will allow him to achieve more than he realises at the moment. He is an asset to have around
- I would be happy to provide Zack with any reference that he needs. I am going to let him know about any future job opportunities and help him to apply on-line. Zack has been a pleasure to work with and I am going to miss him when his placement finishes
- In time Katie will work under her own steam, she is progressing well
- It's been a pleasure to have him here, very successful for him, us and the children
- Jack has been a great help to us and follows instruction well
- Jake done so well on his taster day that he was offered an extended placement, unfortunately a few months down the line due to an incident the placement was cancelled.
- Jake is easily distracted and needs alot of supervision due to his interest in bikes, he is not lazy and his work ethic is fine.
- Keep going as you are Sophie, you are doing really well
- Keep up the good work
- Kyla has taken part in a range of activities and tasks and has worked successfully with the children and adults, Thank you Kyla
- Lauren has made fantastic progress, she has continually been punctual and worked effectively on all tasks given
- Lauren was great and I'm moving stores and happy to take her with me
- Lenny has worked really hard during his placement and has achieved the basic skills to go on and be a mechanic
- Logan is doing fine and is enthusiastic about work
- Logan is doing well on his taster days with me
- Luke done well, he just needs to pay more attention to detail
- Luke has worked hard here and I will be happy to support him while he is at college, he can pop in any time
- Maria has a good attitude to work and is settling in well
- Maria's attendance and attitude are great
- Megan is doing well although she does need to learn to use her initiative a little more
- Michael has been a pleasure to work with and would be a credit to any business
- Nathan has come a long way during his time with us, growing in confidence. He is always a willing learner and able to work without supervision, he is a very willing and polite young man
- Professionally and personally Lilly has developed, she is now confident to be assertive, communication skills are excellent, Lilly has exceeded all expectations
- Really helpful with setting up equipment
- Ricky is quiet but polite
- Roxanne is happy here and interacts with the children well
- Sam has made excellent progress and is very good at leading year 1's and develops great relationships with them. The younger students find him very approachable
- Sarah has scored as excellent in all aspects but just needs to listen more closely to instructions
- Seemed like a nice kid, got on with the job and worked well
- Shannon follows instruction well
- Sian is great with clients and their needs

- Sophie has done really well, she is interested in what the children are doing and asks good questions
- Taine is a pleasure to have around
- The best student we have ever had here and we will continue to support her throughout her H&SC course
- The mentoring has gone well for both our lads
- The taster day we had with Brooke went really well
- To keep busy. Joey has joined Combat Sports and comes to train after school to maintain the current standards he has achieved
- Tylon was great on his taster day with me
- Very fast learner who is good with his hands, very pleased with progress
- We have loved seeing Danny develop whilst with us - well done
- We offered Ovi a second taster day
- Zack has been a pleasure to work with and I am going to miss him when his placement finishes

Comments from the young people's self assessments

Although my scores for my skills and qualities have gone down, I needed to realise this
 Enjoy being around animals and learned paperwork involved too
 Enjoy work placement and get on well with the people
 Enjoyed the taster day placement, feels he communicated well with his Supervisor and
 even rang them himself to ask if he could go back for more days, mum is very pleased that
 Joe used his initiative and feels his confidence has improved a great deal.
 Enjoying it
 Enjoying placement
 Enjoying the programme- I have improved a lot
 Enjoying working with smaller children
 Good enjoyed it, it's good fun
 I am enjoying my work placement
 I am enjoying this programme
 I am getting quicker at doing jobs
 I am much better at speaking up for myself and my self esteem is improved
 I am pleased with how I have learned about the job and can be part of the team
 I am still learning what a full day of work feels like and I am a lot more occupied and I feel
 really alive
 I enjoy my placement
 I feel that I have improved all my skills, qualities and abilities
 I have been able to improve my employability skills and some of my own qualities
 I have enjoyed being around adults and experiencing everyday work
 I have enjoyed the challenge of trying something new
 I have improved my employability skills and achieved some of my personal targets
 I have learned a lot about myself and it has given me the chance to improve my skills
 I have learned so much here
 I have loved the programme. It has stopped me from losing interest at school and started
 me in the direction I want to go
 I have worked on my abilities and employability skills as well as my qualities and they have
 all improved
 I haven't worked in a placement relevant to my career but I have thoroughly enjoyed it
 and learned a lot of transferable skill-
 I love being around adults and this programme has allowed me to be in the world of work
 I love working here
 I really enjoy all aspects of working with children
 I'm enjoying my placement
 I've learned a lot about mechanics and been able to put my training into practice
 I've learned a lot and like working with the people
 I've learned so much from this

I've learnt a lot about myself whilst on the programme
Having a mentor has helped me a lot
I've really enjoyed my time here
It's been good to learn something new
It's brilliant, I do any jobs I can get my hands on -the programme has improved my confidence
It's ok here - it's helped me a lot
I liked the taster days alot
It's really good, I love working with the children
Its good and I'm enjoying it
Love it, much better than full time school
Love my placement
Loving it, it's banging!
Many of my personal skills and qualities have improved as have my employability skills
My confidence has grown while I have been here
Programme is good, really enjoying it
Really enjoyed my work placement, boring sometimes but overall really good
Really enjoying placement
Really enjoying programme
Really glad I had this chance, I'm enjoying it
Really good, I love this, so glad I agreed to be on this programme
Really liked programme, very good idea
Really, really like it!
Some of my employability skills have improved
My mentor really helped me
The programme has helped me develop some skills
The programme has helped me with my ASDAN course and I have really enjoyed it
This has been a great part of my school life
This has helped me to see which direction I want to go in
This has really helped me to focus on my future
This has shown me what I want to do at college and as a career
I am getting to understand what work is like
This has shown me what I want to do with my life
This is much better for me than full time school
This programme has shown me where I need to improve
This programme is giving me an opportunity to do want I want to do
Very nice placement, enjoyed seeing the way the staff bonds with children, everyone is really nice