



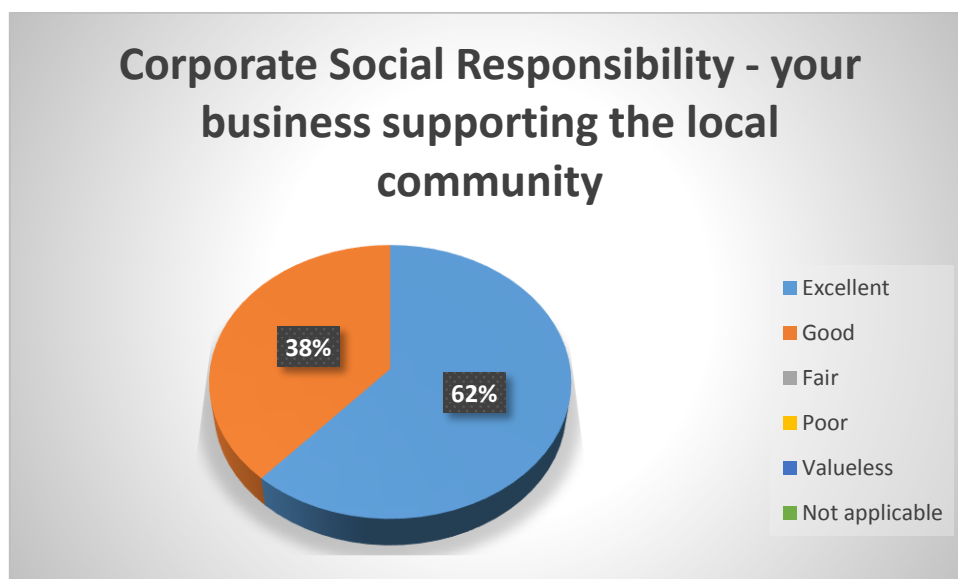
Medway Education Business Partnership
Mock Interviews at the Robert Napier School
17 and 18 October 2016
Interviewer Evaluation Report



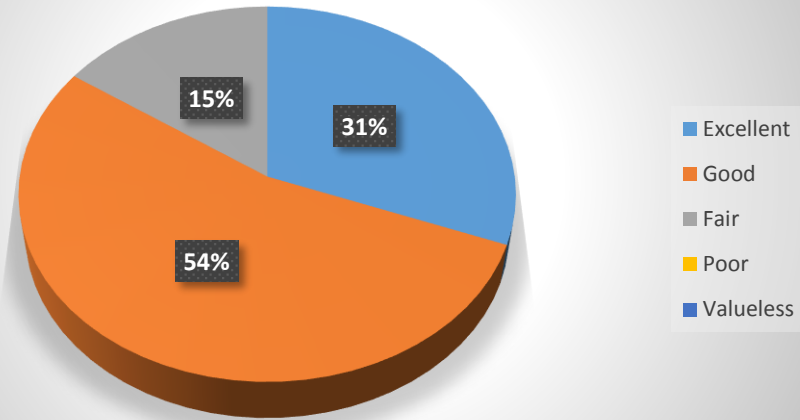
A two day programme of mock interviews for year 11 students at The Robert Napier School. Students send in a CV and covering letter in response to one of a series of job profiles covering various different careers. Each is then interviewed by a local business facilitator, who gives verbal and written feedback on their application and performance on the day.

No of respondents: 13

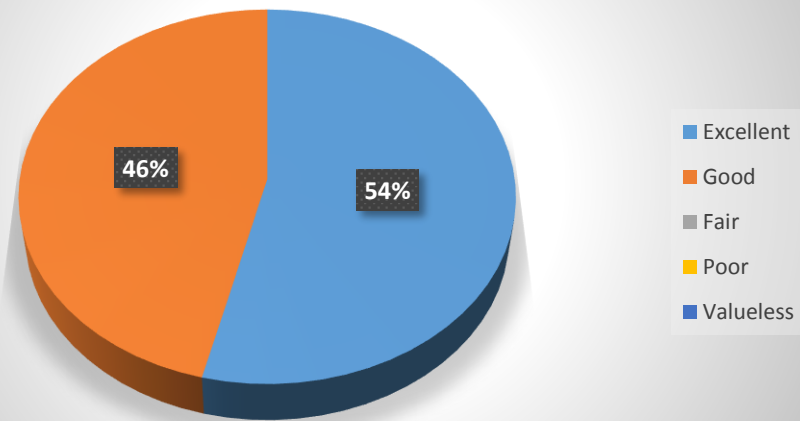
BENEFIT TO BUSINESS



Impact on tomorrow's workforce

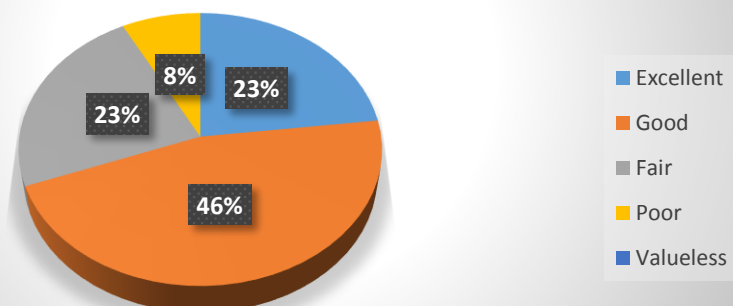


Enjoyment

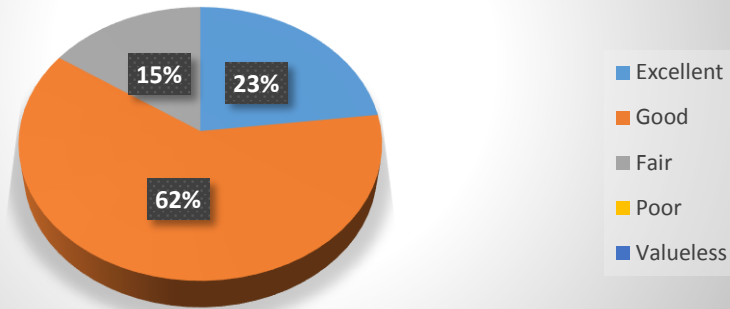


BENEFITS TO STUDENTS

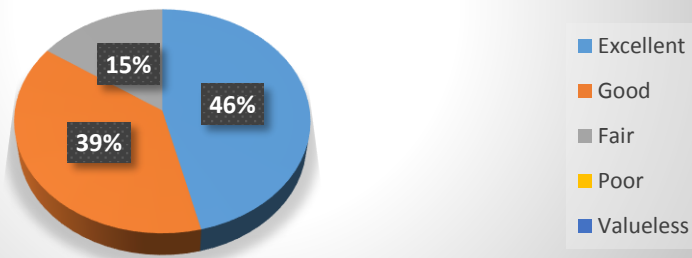
How useful do you believe the activity to be terms of CV and application preparation?



How useful do you believe the activity was in terms of developing the students' employability skills?

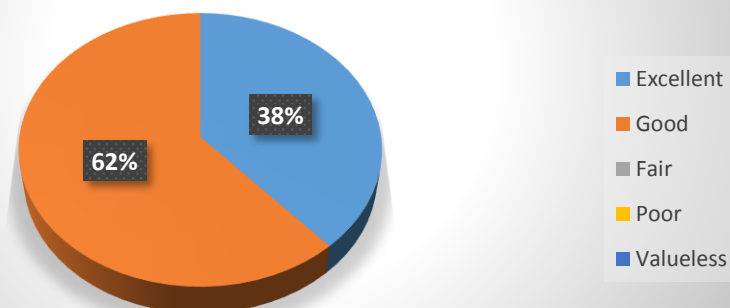


How useful do you believe the activity was in terms of increasing the students' confidence for the real thing?

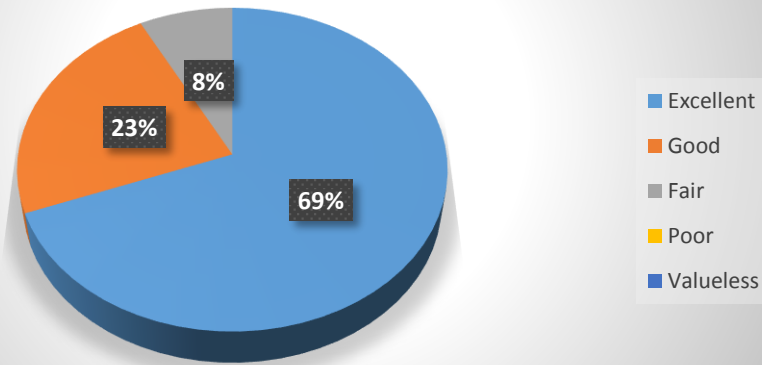


QUALITY ASSURANCE

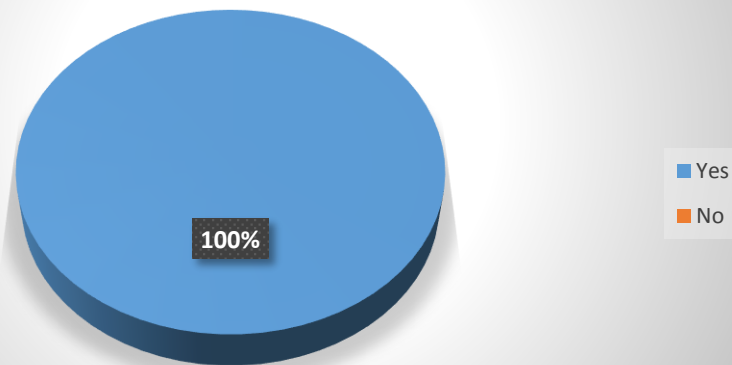
How would you rate the quality of the information you received prior to the event?



How would you rate the service you received from MEBP on the day?



Would you be willing to take part in future mock interview programmes?



Do you have any comments or observations you would like to make about the programme or MEBP?

- I think the mock interview programme is excellent and all schools should take part. I found overall, students had no real idea what to expect from an interview or communicating information about themselves. I think more information on how to 'survive out in the big wide world' is invaluable.
- I think this exercise would be more beneficial to young adults in 6th form/College.
- Interviews are excellent. We could also help with CV writing before the interview if the schools were interested.
- MEBP's organisation is superb; it's a great shame that the school doesn't better organise the preparation. Some students clearly miss out on what could be a golden developmental opportunity.
- Overall I think that it's a great programme but I think that it's pitched at the wrong age, at 15/16 I didn't get the sense that the students are getting ready for work, I think this might be more beneficial to those in 6th form who are just at the point of getting ready to go into the workplace or interview for University.

- The whole day was thoroughly enjoyable and well organised- meeting the students was great. Having lunch was great too, thank you. My feedback is: The CV's and covering letters were not acceptable and an employer would not even look at them, firstly due to being hand written- some very poorly- also the essential key skills area was missing and the profiles did not represent, their skill levels, experience and was not really related to the role applied for. The common thread was that the students were ill prepared and very nervous. They were all amazing though, once the interview expectation was explained and where their skills would be relevant, once encouraged. I would love to be part of the mock interviews again as they clearly are of value- and if possible would be very willing to at least have an hour with the students the week before to help them be more prepared and confident and therefore receive great feedback
- This was my third session and was much better organised than the previous ones. The supporting documents such as job descriptions and timetables were supplied well in advance. The day was well organised...all in one room seemed to work well for the interviewers and gave a little more confidence to the interviewees in my opinion. Thanks for all your work to make it so smooth.
- Was extremely well organised this year. Students could do with a bit more preparation, maybe a session before so that they know what to expect and can think about their answers. Heard student talking about whether they 'got the job' after the interview. Perhaps it could be made clear that in the mock situation it's not about getting or not getting the job, it's about the experience of an interview.